

WOMEN PEACE MAKERS



annual report 2017



WPM Annual Report

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A LOOK BACK AT 2017

At WPM, our mission is to support women and youth empowerment, transform conflict, and prevent violence by providing the tools and space for dialogue and deeper understanding about issues of gender and peace.



In our humble opinion,
we think we did a great job of
accomplishing that in 2017!



Our wonderful **Board of Directors** continued to lead us through 2017 with their enthusiasm and commitment as dedicated volunteers. Navigating our strategy and way forward, these 5 superstars shaped who we are and what we've become.



Thavory Huot
Executive Director,
Khmer Ahimsa



Sokhany Prak,
Deputy Chief
Executive Director,
Cambodian Civil Society
Partnership



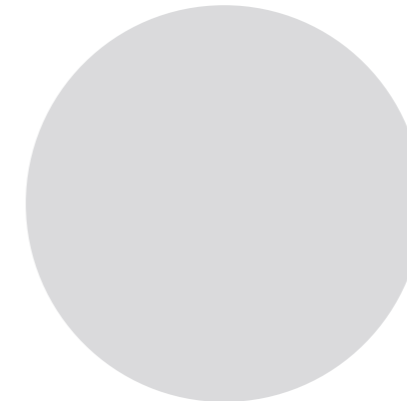
Kimsrun Chhiv
Chief of Board
Freelancer,
Good Governance
Conflict Transformation



Alain Fressanges
Senior Advisor,
Khmer Community
Development



**Amanda
Hastings Talstra,**
Patient Care,
BC Health Authority





MESSAGE FROM OUR CHIEF OF BOARD

"It has been an incredibly exciting year of change and growth for WPM. What has especially impressed us has been the great increase in young voices joining us and becoming part of our network and shaping its direction."

-Kimsrun Chhiv



MESSAGE FROM OUR ED

Our new Executive Director, Suyheang Kry, finished her first full year leading WPM after joining us in 2016.



"As we continue to grow, we have also learnt a great deal from the people we strive to reach and the communities we work in. We see immense potential in the women and men we collaborate with and envision an even greater role for them in transforming a broader range of conflicts that we face on the ground. Women, in particular, are proving to be key agents of change. In my short time leading many of the projects implemented by WPM,

I have heard much feedback from partners and beneficiaries in the field. 2017 has been a year of great accomplishments as a team and a huge learning experience for myself."

-Suyheang Kry



DEPARTING STAFF

This year we celebrated the accomplishments and contributions of 3 departing staff members. Project Coordinator Lornkry Kheng, Trainer Sinoun Ev, and Finance Officer Sopea Thive have begun new adventures after their truly impactful dedication and service to WPM.



INCOMING STAFF



SOKLIN

After working with us as a listening research volunteer in one of our projects, Soklin Uy joined us as the new programme officer implementing our peace and conflict transformation projects. Soklin recently graduated from the Royal University of Phnom Penh's International Studies programme and has already brought us her love for learning and her enthusiasm for fieldwork.



NEARTEY

Coming to us with an array of skills and experience, Nearthey Seang joined the team in June to help us take care of our money, improve our financial systems, and make sure we run smoothly. Her savvy skills and love for helping others have already become apparent as Nearthey developed new systems and procedures that have helped to make everything easier for all of us!

MCC VOLUNTEERS

Once again, our partners at the Mennonite Central Committee supported us with fabulous volunteer support. We said good-bye to Hannah Kurtz after her years of service and hello to Dona Park as our Program Development Supporter.

thank you

HANNAH



welcome

DONA



NEW ADVISERS

We brought two new advisers into the WPM family!



Jeannine Suurmond, gender & peacebuilding adviser

Jeannine is a freelance peacebuilding consultant based in Phnom Penh with 12 years of experience in peacebuilding practice and research, specialising in mediation, Nonviolent Communication (NVC), and restorative justice.

Jeannine has already helped us tremendously in thinking about how to use NVC more in our everyday work!



Raymond Hyma, conflict transformation & programme planning adviser

Coming to us from Canada, Raymond is a peacebuilding practitioner with experience around the globe. He has been in Cambodia for three years working throughout Southeast Asia on issues of governance, conflict transformation, and network-building.

Raymond has played a big part already in 2017 working with us to think about our future strategy and develop our own approach to carry out community-based action research!

NEW VOLUNTEERS

We grew our local volunteer network exponentially!

6 new volunteers joined WPM to participate in our projects ranging from community research to experiential learning outdoors!



OUR SUPPORTERS



THE NEXUS FUND
Supporting the Global Community to End Mass Atrocities



We partnered with three new funding organisations in 2017 to implement exciting new programmes.

The Deutsche Gesellschaft für Internationale Zusammenarbeit's (GIZ) Civil Peace Service and the Nexus Fund brought new resources and expertise to WPM. DCA Act Alliance also supported our Gender and Peace Leadership Network to pilot our new approach of experiential learning outdoors.

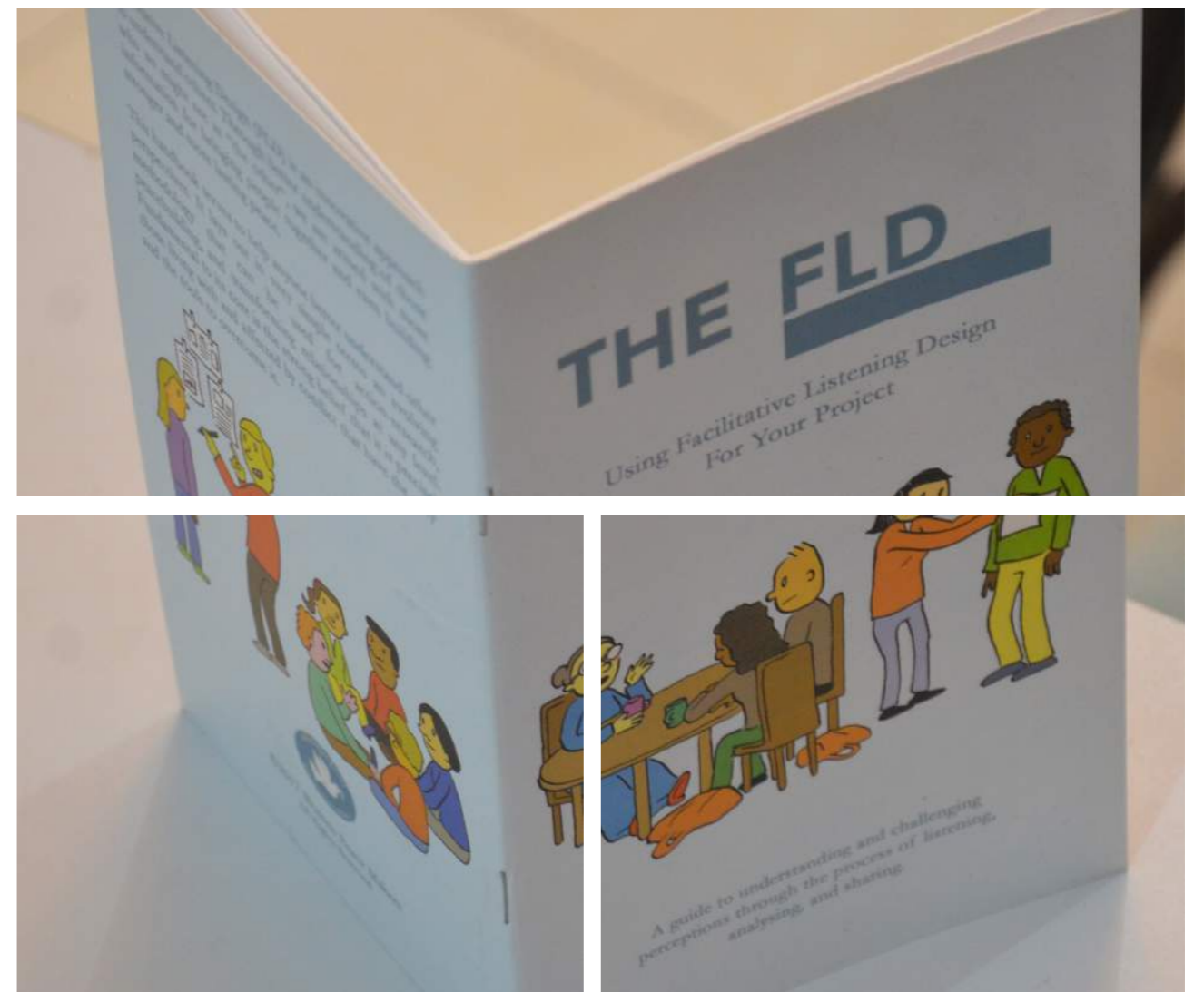
Our longstanding donors also once again continued to generously support our operations, programmes, and projects we ran over the year.



OUR WORK

A HOMEGROWN WPM METHODOLOGY

We developed a new information gathering and conflict transformation approach called Facilitative Listening Design! We know it's a mouthful so we add it to our already long list of acronyms and simply call it FLD.



WHO'S LISTENING?

We piloted FLD in a project to learn more about relations between Khmer and Vietnamese in Cambodia. We learnt a lot and made a lot of friends along the way! We found out that FLD isn't just about collecting data, but it's also a way to bring people together and build relationships!

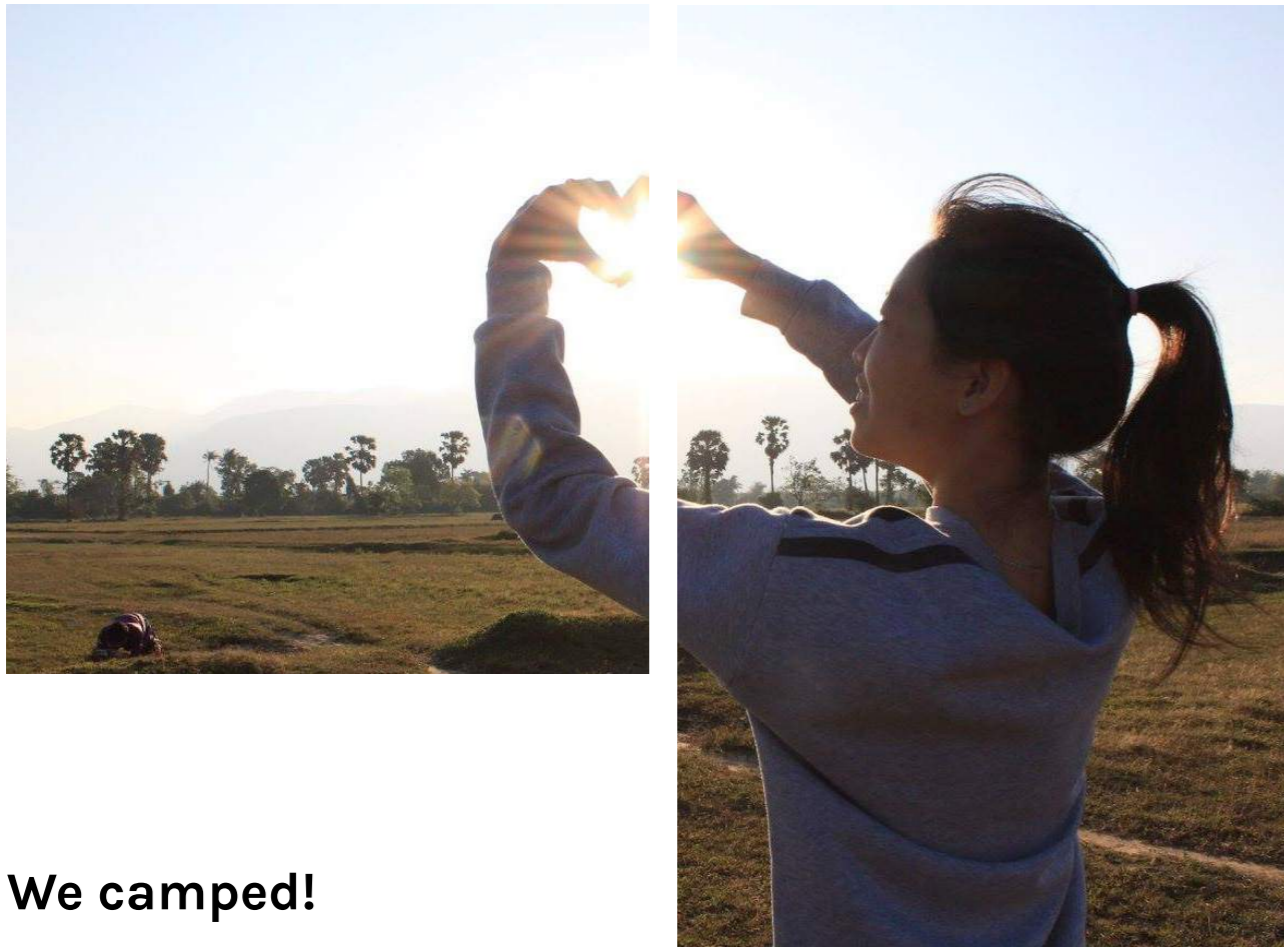


MEDIA MONITORING



We also developed a new expertise in media analysis! Through the Dangerous Speech Framework, we tried it out on Cambodia media and saw how media narratives can really shape the way we see the world.

EMPATHY CAMPING



We camped!

We tried out a new "Empathy Camping" approach to build peace and foster mutual understanding through experiential learning. Bringing together young Cambodian youth from across the country, we set up our tents down south and got very deep into issues and our feelings towards one another.

SEND GIRLS TO SCHOOL

Together with our young alumni and like-minded supporters, we launched a new project to support vulnerable girls whose families experience domestic violence or live in poverty. Send Girls to School addresses the pressing need for girl education and helps provide the means for them to go to school. We believe that investing in girls' education is investing in a nation.



WORKING WITH WOMEN

We continued our longstanding work with communities in the Dambe district of Tbong Khmum province to protect and promote women rights. This year we worked on strengthening local mechanisms like commune dispute resolution and women and children committees to be more gender responsive and sensitive in their mediation work.

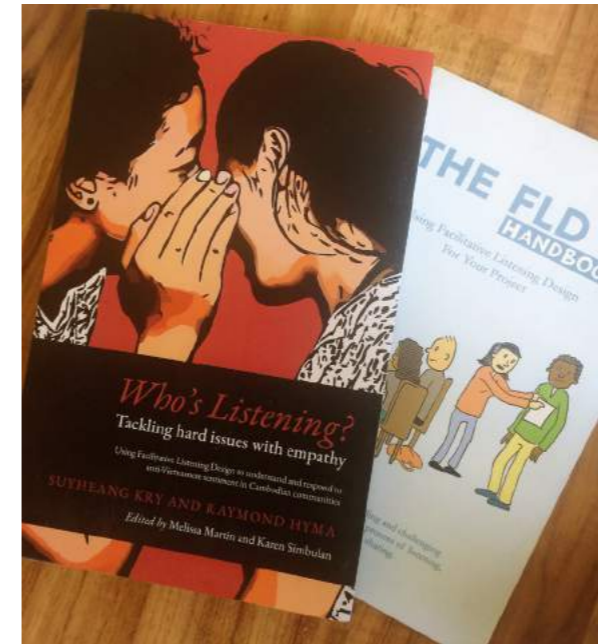


BOOK LAUNCH

We published two new books!

Both focused on our action research and how others can implement our methods in their own contexts.

We had a chance to launch them in Phnom Penh and distributed nearly 1,000 in Cambodia, throughout the region, and around the world.





In 2017, we became a steering committee member of the Gender and Development Network (GADNet), a network of 43 NGOs and individuals working on gender and women's issues around the country.

We also joined the United Nations Youth Advisory Panel as a member and contributed Women Peace Maker's voice to important dialogue on youth!

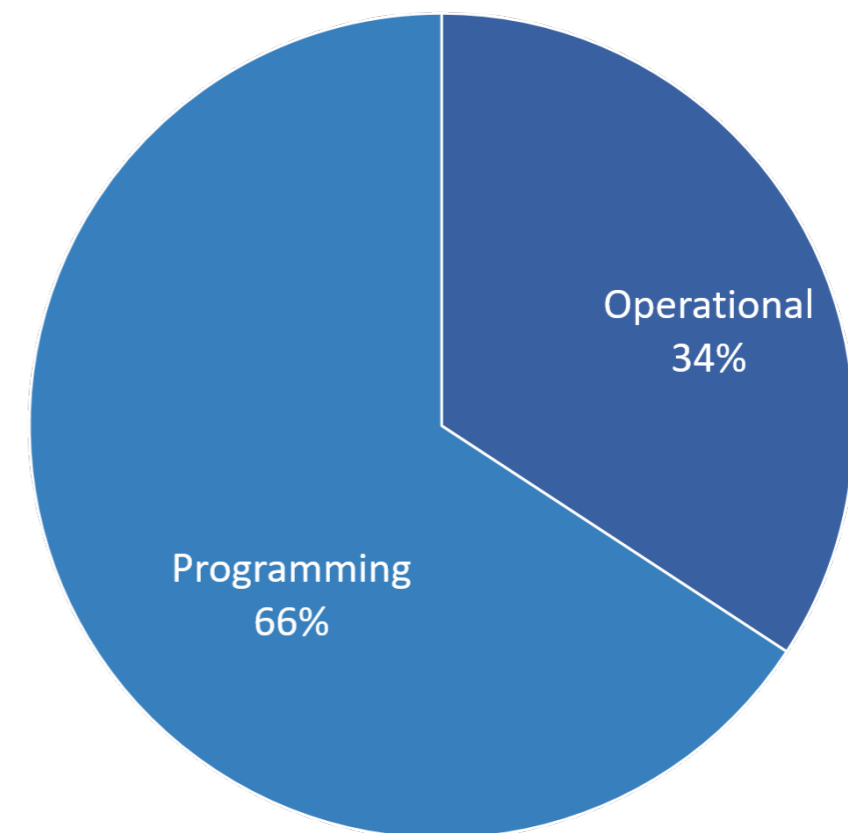


OUR FINANCIALS

Through existing and new donor partnerships, our 2017 budget grew to **\$39,729.77!**

This includes **\$27,720.05** for programming and **\$14,421.46** for operations.

We invested this money in gender and peacebuilding in Cambodia at WPM through responsible spending and effective budgeting.



2017 was a year of big changes and growth.

Orkun ch'ran!

Thank you to every one of you who helped us to
make 2017 one of our most successful years ever!

